

**Criteria for Shareholders to Nominate Candidates for Election as Director
at the 2026 Annual General Meeting of Shareholders**

1. Objective

In adherence to good corporate governance principles regarding the shareholder engagement, MR. D.I.Y. Holding (Thailand) Public Company Limited (the “Company”) provides shareholders with the opportunity to nominate candidates for election as director at the 2026 Annual General Meeting of Shareholders in advance.

2. Qualification of Shareholders

The shareholder who wishes to nominate candidate for election as director at the AGM must possess the following qualifications:

- 2.1 Be a shareholder of the Company on the date which the proposal is submitted, either individual shareholder or jointly with other shareholders; and
- 2.2 Hold shares representing not less than 5 percent of the total voting share of the Company.

3. Proposal for Person to be Nominated as Director

3.1 Qualifications and Prohibitions of Person Nominated as Director

- (1) Be knowledgeable, competent, honest, and of high integrity, conduct business ethically, and have sufficient time to devote their knowledge and capabilities to the Company.
- (2) Possess the qualifications and not have any prohibited characteristics as prescribed under the law on public limited companies, and not have characteristics indicating a lack of appropriateness in respect of trustworthiness in managing business whose share are held by the public as specified under the law on securities and exchange, including other relevant laws and regulations, and the Company's Good Corporate Governance Policy.
- (3) Not operate a business that is of the same nature as and in competition with the Company, nor be a partner or director in any other juristic persons operating a business of the same nature as and in competition with the Company, whether for personal benefit or for the benefit of others, unless such matters have been disclosed to the shareholders' meeting prior to appointment.
- (4) Independent Directors must possess the qualifications relating to independence as prescribed by the Company and in accordance with the Notification of the Capital Market Supervisory Board, including any future amendments thereto. They must be individuals who are able to safeguard the interests of all shareholders equally in order to prevent conflicts of interest. In addition, they must be able to attend Board meetings and express their opinions independently, and must possess the requisite knowledge, competence, leadership, broad vision, and relevant experience.

3.2 Consideration Procedure

- (1) The shareholder who possess the qualifications as specified in Clause 2. must complete **"Form to Nominate Candidate for Election as Director"** attached here to and submit the original Form signed by the shareholders together with other supporting document required by the Company, to the Company no later than **31 December 2025** at

Company Secretary & Legal Department

MR. D.I.Y. Holding (Thailand) Public Company Limited

No. 777 WHA Tower 12th Floor, Moo 13, Debaratna Road (Bang-Na-Trad) KM.7, Bang Kaeo, Bang Phil, Samut Prakan 10540.

The Shareholder may notify an unofficially proposal via telephone at 0-2316-0004-13 Ext. 666-668 or email at companysecretary.th@mrdiy.com before submitting the original documents to the Company.

- (2) In the case where several shareholders who possess the qualifications specified in Clause 2 jointly nominate a candidate for election as director, the first shareholder must complete **"Form to Nominate Candidate for Election as Director"** in full and affix his/her signature. The remaining shareholders must complete only Clause (1) and (2) of the form and affix their signatures separately (one person per on form). All completed forms, together with the required supporting documents must then be compiled into one single set for submission to the Company.
- (3) In the case where one or more shareholders who possess the qualifications specified in Clause 2 propose more than one candidate, the shareholders must complete a separate **"Form to Nominate Candidate for Election as Director "** for each candidate (one form per one candidate) and affix his/her signatures. All completed forms, together with the required supporting documents, must then be compiled into one single set for submission to the Company.
- (4) The Company Secretary will initially review of the Form to Nominate Director and evidence as follows:
 - (4.1) If information, documents, or evidence provided by shareholder is incomplete, incorrect, or unclear, the Company Secretary shall notify the shareholders by **15 January 2026**. Should the shareholder fails to correct and resubmit the revised original documents to the Company by **31 January 2026**, the Company Secretary will notify the shareholders that the proposal is not accepted, and the matter will be closed.
 - (4.2) If the candidate does not possess the qualifications or has any prohibitions as required under Clause 3.1 or if the shareholder does not possess qualifications required under Clause 2, the Company Secretary shall notify the shareholders that their proposal is not accepted by **15 January 2026**.

- (4.3) For matters that do not fall under Clause (4.1) or (4.2) above, the Company Secretary shall compile and submit them to the Nomination and Remuneration Committee and the Board of Directors respectively, for consideration.
- (5) The Nomination and Remuneration Committee Meeting will consider the qualification and suitability of the candidate and propose its recommendation to the Board of Directors for consideration, unless determined otherwise.
- (6) Individual(s) who have been approved by the Board of Directors shall be included in the agenda item for the election of directors to replace those who are due to retire by rotation, together with the Board of Directors' opinion. In the case of any proposal that is not approved, the Company will inform the shareholder of the Board of Directors' rationale for refusal through the Stock Exchange of Thailand's disclosure platform and/or through the Company's website following the Board of Directors' Meeting, and will also notify all shareholders at the AGM.

Form to Nominate Candidate for Election as Director

(1) I am (Mr./ Mrs./ Ms.), being the shareholders of MR. D.I.Y. Holding (Thailand) Public Company Limited, holding.....shares, residing at..... Road..... Sub-district.....District..... Province.....Mobile Phone Number..... Home/Office Phone Number.....E-mail address (if any).....

(2) I hereby wish to nominate (Mr./Mrs./Ms.), aged.....years, for election as Director (the “Candidate”). The Candidate is fully qualified and does not possess any prohibited characteristics in accordance with the Company’s criteria. The Candidate has signed below as evidence of his/her consent. Documents for qualification consideration, including education records, work experience, and other supporting documents are enclosed and have been certified as true copies on every page, totaling..... pages.

I certify that all information provided in the Form to Nominate Candidate for Election as Director, together with the evidence of shareholding, the evidence of consent, and all supporting documents are correct. I affixed my name and signature below as evidence thereof.

Name.....Shareholder’s Signature
(.....)
Date.....

(3) I am (Mr./Mrs./Ms.), the Candidate referred in Clause (2), hereby consent to the nomination and certify that I possess the qualifications required under Clause 3.1. I also agree to adhere to the Company’s Good Corporate Governance Policy and affix my signature below as evidence thereof.

Name.....Candidate’s Signature
(.....)
Date.....

Remarks: The shareholder must enclose the following documents

- Evidence of shareholding as of the proposal date, i.e., certified true copies of share certificates, a certificate of shares held issued by Security Company, or any other certificates issued by Thailand Securities Depository Co. Ltd. or the Stock Exchange of Thailand (SET).
- Identification documents:
For an individual shareholder: A certified true copy of an identification card or passport (in case of non-Thai nationality).
For a juristic person: A copy of the company’s affidavit issued not exceeding 3 months certified true copy by the authorized director(s) and a certified true copy of identification card or passport (in case of non-Thai nationality) of the authorized director(s).
- Supporting documents of candidate’s qualifications including the education and work experience (Curriculum Vitae)
- Other supporting information that would be beneficial for the Board’s consideration (if any)

MR. D.I.Y. Holding (Thailand) Public Company Limited
บริษัท มีสเตอร์. ดี.ไอ.วาย. โฮลดิ้ง (ประเทศไทย) จำกัด (มหาชน)

No. 777 WHA Tower, 12th floor, Moo 13 Debaratana Road (Bang Na-Trat) KM.7 Bang Kaeo, Bang Phli, Samut Prakan 10540 Registration No. 0107566000721
เลขที่ 777 อาคารดับบลิวเอชเอ ทาวเวอร์ ชั้น 12 ม.13 ถนนพระราม 5 (บางนา-ตราด) กม.7 ตำบลบางแก้ว อำเภอบางพลี จังหวัดสมุทรปราการ 10540 เลขทะเบียนนิติบุคคล 0107566000721