

Criteria for Shareholders to Propose Agenda Items for
the 2026 Annual General Meeting of Shareholders

1. Objective

In adherence to good corporate governance principles regarding the shareholder engagement, MR. D.I.Y. Holding (Thailand) Public Company Limited (the “Company”) provides shareholders with the opportunity to propose matters for inclusion in the agenda of the 2026 Annual General Meeting of Shareholders (“AGM”) in advance.

2. Qualification of Shareholders

The shareholder who wishes to propose matters for inclusion as the agenda items for the AGM must possess the following qualifications:

- 2.1 Be a shareholder of the Company on the date which the proposal is submitted, either individual shareholder or jointly with other shareholders; and
- 2.2 Hold shares representing not less than 5 percent of the total voting shares of the Company.

3. Proposal of the Agenda Items

3.1 The Company reserves the right not to include the following matters on the agenda:

- (1) Matters for which the Board of Directors may refuse to include as agenda items under Section 89/28 of the Securities and Exchange Act B.E. 2535 (as amended);
- (2) Matters that are contrary to laws, rules, or regulations of government agencies or regulatory authorities, or that are not in compliance with the Company’s objectives, Articles of Association, shareholders’ resolutions, or the Company’s good corporate governance policy;
- (3) Matters that are intended to benefit a specific individual or group;
- (4) Matters that fall within the authority of the Board of Directors, unless such matters may have a significant impact on shareholders as a whole;
- (5) Matters on which the Company has already taken action;
- (6) Matters for which the information, documents, or evidence provided by shareholder(s) is incomplete, incorrect, unclear, or where the shareholder(s) cannot be contacted, or where the proposal is submitted after the deadline; or
- (7) Matters proposed by shareholder(s) who do not fully meet the qualifications specified in Clause 2.

3.2 Consideration Procedure

- (1) The shareholder who possess the qualifications specified in Clause 2 must complete “**The Proposed Agenda Items to the Annual General Shareholders’ Meeting Form**” attached hereto, affix his/her signature, and submit the original signed form together with all supporting documents required by the Company, to the Company no later than **31 December 2025** at

Company Secretary and Legal Department

MR. D.I.Y. Holding (Thailand) Public Company Limited

No. 777 WHA Tower, 12th Floor, Moo 13, Debaratna Road (Bang-Na-Trad) KM.7, Bang Kaeo, Bang Phil, Samut Prakan 10540.

The Shareholder may notify an unofficially proposal via telephone at 0-2316-0004-13 Ext. 666-668 or e-mail at companysecretary.th@mrdiy.com before submitting the original documents to the Company;

- (2) In the case where several shareholders who possess the qualifications specified in Clause 2 jointly propose an agenda item, the first shareholder must complete “**The Proposed Agenda Items to the Annual General Shareholders’ Meeting Form**” in full and affix his/her signature as evidence. The remaining shareholders must complete only Clauses (1) and (2) of the form and affix their signatures separately (one person per one form). All completed forms, together with the required supporting documents, must then be compiled into one single set for submission to the Company;
- (3) In the case where one or more shareholders who possess the qualifications specified in Clause 2 propose more than one agenda item, the shareholders must complete a separate “**The Proposed Agenda Items to the Annual General Shareholders’ Meeting Form**” for each agenda item (one form per one agenda item) and affix their signatures. All completed forms, together with the required supporting documents, must then be compiled into one single set for submission to the Company.
- (4) The Company Secretary will conduct an initially review of the submitted forms and supporting evidence as follows:
 - (4.1) If information, documents, or evidence provided by shareholder is incomplete, incorrect, or unclear, the Company Secretary shall notify the shareholders by **15 January 2026**. Should the shareholder fails to correct and resubmit the revised original documents to the Company by **31 January 2026**, the Company Secretary will notify the shareholders that the proposal is not accepted, and the matter will be closed.
 - (4.2) If the shareholder does not possess the qualifications required under Clause 2, the Company Secretary shall notify the shareholders that their proposal is not accepted by **15 January 2026**.

- (4.3) For matters that do not fall under Clause (4.1) or (4.2) above, the Company Secretary shall compile and submit them to the Board of Directors for further consideration.
- (5) The proposal approved by the Board of Directors, together with the Board of Directors' opinion, will be included as an agenda item in the Invitation of Annual General Meeting of Shareholders. In the case of any proposal that is not approved, the Company will inform shareholder of the Board of Directors' rationale for refusal through the Stock Exchange of Thailand's disclosure platform and/or through the Company's website following the Board of Directors' meeting, and will also notify all shareholders at the AGM.

The Proposed Agenda Item to the Annual General Shareholders' Meeting Form

(1) I am (Mr./ Mrs./ Ms.), being a shareholder of MR. D.I.Y. Holding (Thailand) Public Company Limited, holding.....shares, residing at..... Road..... Sub-district.....District..... Province.....Mobile Phone Number..... Home/Office Phone Number.....E-mail address (if any).....

(2) I hereby wish to propose the agenda item for inclusion in the 2026 Annual General Meeting of Shareholders
Subject:.....

(3) Details of the Proposal for Consideration

.....
.....

Please provide any supporting information that would be beneficial for consideration (such as, facts, rationale, etc.).

.....
.....

Supporting documents (if any) are enclosed and have been certified as true copies on every page, totaling.....pages

I certify that all information provided in the Proposed Agenda Item to the Annual General Shareholders' Meeting Form, together with the evidence of shareholding and all supporting documents, are correct. I affixed my name and signature below as evidence thereof.

Name.....Shareholder's Signature

(.....)

Date.....

Remarks: The shareholder must enclose the following documents:

1. Evidence of shareholding as of the proposal date, i.e., certified true copies of share certificates, a certificate of shares held issued by security company, or any other certificate issued by Thailand Securities Depository Co. Ltd. or the Stock Exchange of Thailand (SET).
2. Identification documents:
For an individual shareholder: A certified true copy of an identification card or passport (in case of non-Thai nationality).
For a juristic person: A copy of the company's affidavit issued not exceeding 3 months certified true copy by the authorized director(s) and a certified true copy of identification card or passport (in case of non-Thai nationality) of the authorized director(s).
3. Other supporting information that would be beneficial for the Board's consideration (if any).