



DISCLOSURE POLICY

**MR. D.I.Y. HOLDING (THAILAND) PUBLIC COMPANY LIMITED AND ITS
SUBSIDIARIES**

27 November 2023

DISCLOSURE POLICY

1. INTRODUCTION

This Policy sets out the practice and guidelines for MR. D.I.Y. Holding (Thailand) Public Company Limited (the “**Company**”), together with its subsidiaries (the “**Group**”), to ensure that all information relevant and material to the Company’s shareholders, stakeholders and the market is disclosed in an appropriate, equal, and timely manner, using appropriate channels, and to protect the Group’s sensitive and confidential information.

For the purpose of this Policy, “**material information**” means all information that: (i) is relevant to the operations of the Group; and (ii) if disclosed in an inappropriate manner, it would materially affect the operations of the Group, price of the Company’s securities or investment decision, or shareholders’ interests, which is not only limited to information in relation to financials, investment and trade secrets.

2. DISCLOSURE GUIDELINES

2.1 Disclosure of material information that is non-public

The Group will:

- 2.1.1 disclose the information in an appropriate, equal, and timely manner and in compliance with the legal requirements;
- 2.1.2 ensure that its shareholders and investors will be sufficiently informed in an appropriate, equal, and timely manner and the relevant information will be easily accessible;
- 2.1.3 if the information remains highly uncertain or has yet to be verified, limit such information to a group of people on a need-to-know basis to ensure that it will not be misused;
- 2.1.4 use disclosure channels through the Group’s website or other appropriate channels to disclose such information;
- 2.1.5 disclose the information with great care, whereby the Group will not release such information before the date of disclosure of such information to the public; and
- 2.1.6 comply with its policy on inside information management including all the relevant legal requirements and guidelines as issued by the relevant authorities.

2.2 Disclosure of material information that is already public

The Group will disclose the information in a clear, accurate and not misleading manner. Also, the additional information or clarifications added by the Group will be disclosed consistently with the previous disclosure.

2.3 Disclosure of non-material information

The Group will disclose the information in an accurate and not misleading manner, and ensure that the disclosure will not cause any confusion to investors in relation to financial positions, operating results or securities prices of the Group.

2.4 Disclosure of forward-looking information on market conditions and business direction including operating results

The Group will:

2.4.1 disclose the information with due care and clearly identify relevant assumptions and limitations on its speculation to prevent any material confusion; and

2.4.2 verify the relevant sources of information and data before prior to its use for analysis or speculation.

2.5 Disclosure of inside information to a specific group

The Group will:

2.5.1 not disclose the information to a specific group of people unless it has informed the recipients of confidentiality obligations until the information is disclosed;

2.5.2 not respond to any inquiry about the material information; and

2.5.3 not publish or provide any statements or opinions on any security analysis provided by analysts or journalists, unless it is to rectify or correct the relevant facts or assumptions used.

3. GENERAL PRACTICE

The Group will:

3.1 ensure that all disclosures will be made in an accurate and sufficient manner in according with the legal requirements and guidelines as issued by the relevant authorities, whereby the Group may appoint senior management to review and check the information before the disclosure;

3.2 procure systems or measures in order to manage organisational rumours and accidental disclosure;

3.3 provide clarifications or deny to the public if any rumour in relation to the Group is false or misleading or would affect investment decisions of investors;

3.4 avoid any inappropriate disclosure e.g., publication of unverified information or any boastful, exaggerated, false or misleading statements;

- 3.5 ensure that all information will be verified before the disclosure and all directors, executives and relevant employees will be informed of this Policy; and
- 3.6 avoid any disclosure that may affect the business or competitiveness of the Group or breach any agreements entered into by the Group, whereby the Group may appoint senior management to review and check the information before the disclosure.

4. DESIGNATED SPOKESPERSONS

Only the following people are designated as the Company's spokespersons:

- 4.1 Chief Executive Officer;
- 4.2 Chief Financial Officer;
- 4.3 Head of Investor Relations Department;
- 4.4 Vice President of Marketing Department and
- 4.5 other persons assigned by the Chief Executive Officer by communicating only the assigned matters.

5. COMMUNICATION CHANNELS

The following are the Company's communication channels:

- 5.1 electronic system of the Stock Exchange of Thailand or related regulatory agencies;
- 5.2 Company's website;
- 5.3 Annual Registration Statement / Annual Report (Form 56-1 One Report);
- 5.4 public media such as newspapers, magazines, television, radio and Company's press etc.;
- 5.5 providing information to investors, analysts and visitors for a company visit, and meeting with the management;
- 5.6 traveling to provide information to investors both in the country and abroad;
- 5.7 organizing activities for investors and stakeholders in the capital market such as Opportunity Day etc.;
- 5.8 shareholders' meetings; and
- 5.9 other investor relations activities.

6. INVESTOR RELATIONS DEPARTMENT

The Investor Relations Department is responsible for regular, effective and fair communication with shareholders and other stakeholders (such as analysts and potential investors).

7. REVIEW OF POLICY

This Policy shall be reviewed at least once a year. If there is any proposed modification required to be made to this Policy, it shall escalate to the Board for consideration.

This Policy shall be effective from 27 November 2023 by approval of the Extraordinary General Meeting of Shareholders No. 3/2023.

(Mr. Ong Chu Jin Adrian)

Chairman of the Board of Directors

MR. D.I.Y. Holding (Thailand) Public Company Limited